

## COURSE COVERAGE

- Emerging global scenario: Team Building, Leadership Skills, Motivation
- Basic human process: Revamp Vision, Mission and Values
- People's representation: Organisational belongingness
- Roles and responsibility of a good leader: Perspective and vision
- Strategy and strategic decision-making process
- Change vs transformation: look within yourself
- Contribution and sharing: managing change: the internal change agent
- Revisiting organizational culture: re-engineering the change processes

## FOR WHOM

Senior, Middle and Junior Level Executives of Public and Private Sector Undertakings, Government Departments, Autonomous Bodies, Banks, Financial Institutions, Insurance Companies and Multinationals, Cost Accountants, Chartered Accountants and Company Secretaries.

## METHODOLOGY

The programme has been developed through lectures, discussions and case studies using audio-visual equipments.

## FACULTY

Eminent experts and professionals will be dealing with the subjects.

## VENUE

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Last Date for Submission  
of Nominations: 3<sup>rd</sup> April, 2026

### Hotel Sterling Kufri

NH 22, Post Office Fagu,  
Village Gallu,  
Near Kufri Tehsil Theog,  
Fagu, Shimla,  
Himachal Pradesh 171209

### DATES & TIMING

Check In Time: 14:00 Hrs  
on 14<sup>th</sup> April, 2026  
Check Out Time: 11:00 Hrs.  
on 17<sup>th</sup> April, 2026

## PARTICIPATION FEE

The Programme is  
Residential Fee is  
Rs.65,000/-

Plus 18% GST per participants. The  
Fee includes course fee, course material  
accommodation on Single Room Basis  
all meals and education visits.

The charges for  
accompanying  
Spouse would be  
Rs.7,000/-

For all the days towards accommodation,  
meals and visits. However, Children will  
be charged on actual basis.

The Cheque/ DD to be sent along with nominations in favour of  
'ICMAI Management Accounting Research Foundation' payable at New Delhi

## DETAILS FOR ECS PAYMENT:

Account Name	ICMAI Management Accounting Research Foundation
Bank Name and Branch	Punjab National Bank, Lodhi Road, New Delhi - 110003.
Current A/C No.	0128002100301640
IFSC Code	PUNB0012800
PAN	AACCI1864P

## FOR KIND INFORMATION

For outstation programmes the participants are requested to get the confirmation from the ICMAI MARF before proceeding to the venue. The ICMAI MARF will not be held responsible if any participant reaches the venue for postponed/cancelled programme without getting the confirmation from the ICMAI MARF. The cancellation/ postponement of the programme, if any, be intimated to only those organizations whose nominations have been received by the ICMAI MARF on time.

## REGISTRATION

For Further Details and Registration Please Contact:

**Ms. Chanchal Sharma, Superintendent, (M) 9811722766**

Email: [mdp@icmairarf.in](mailto:mdp@icmairarf.in)

**ICMAI Management Accounting Research Foundation**

CMA Bhawan, 3 Institutional Area, Lodhi Road, New Delhi - 110003

Phone: 011-24622156, Ext. No: 142

Website: [www.icmairarf.in](http://www.icmairarf.in)

 @icmairarf

## ABOUT THE INSTITUTE OF COST ACCOUNTANTS OF INDIA

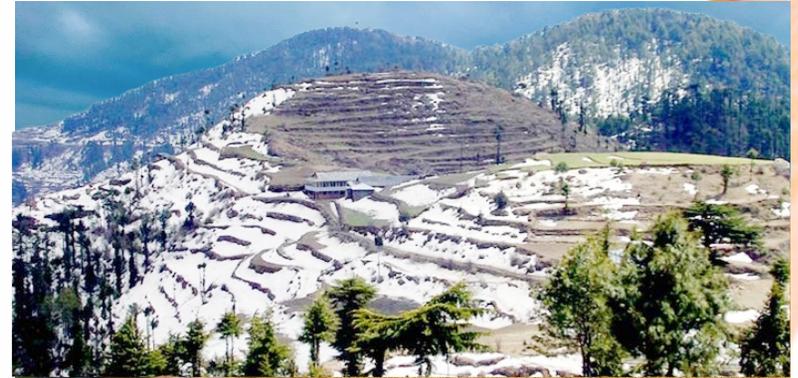
The Institute of Cost Accountants of India (erstwhile, The Institute of Cost and Works Accountants of India) was established by a special Act of Parliament, namely, the Cost and Works Accountants Act, 1959 as a statutory professional body for the regulation of the profession of cost and management accountancy in India. Since then it has been continuously contributing to the growth of the industrial and economic climate of the country. The main mission of the Institute is to drive the enterprises globally by creating value to stakeholders in the socio-economic context through competencies drawn from the integration of strategy, management, and accounting.

## ABOUT ICAI MANAGEMENT ACCOUNTING RESEARCH FOUNDATION

ICMAI MARF was incorporated under Section 8 of the Companies Act, 2013 and has its registered office at New Delhi. The Institute of Cost Accountants of India - ICAI (a statutory body under an Act of Parliament) is the promoter of the Company.

- Undertakes various Strategic and Complex Projects on Cost & Management Accounting related matters for PSUs and Government Agencies.
- Training programmes for executives of public sectors, private sectors, Banks, Financial Institutions, Multinationals, Insurance Companies and Government Departments.
- Customized Training programmes for the industry, Government Departments and Public Services. It also offers specific programmes for Defence, Railways, Telecom and Public Utility Services.

CEP Credit: 10 Hrs.  
for CMA's



## ICMAI Management Accounting Research Foundation

*Promoted by*



**The Institute of Cost Accountants of India**

**Residential Management Development Programme on**



**IMPROVING LEADERSHIP, MANAGERIAL,  
ADMINISTRATIVE & TEAM BUILDING**

**14-17 April, 2026, Kufri (Himachal Pradesh)**

**Nominations Deadline: 3 April, 2026**